



## Health, Safety and Environmental Policy

Our first priority is, and always will be, protecting the people affected by our undertaking. We are totally committed to the continual improvement of our health, safety and environmental management and performance.

We will provide the necessary resources to implement and maintain documented management systems to address the environmental and occupational health and safety impacts of our activities to provide, operate and maintain our services.

These systems will identify, manage and control risks to health, safety and the environment.

Furthermore, we will:

- Pay particular attention to the prevention of injury, ill health, pollution and comply with health, safety and environmental legislation, industry standards and other relevant requirements.
- Apply modern risk management techniques to identify and control risks with a view to eliminate or reduce them so far as is reasonably practicable.
- Ensure our staff and contractors are competent before they start work and support them in their duties of care to themselves, to others and to the environment.
- Prepare, maintain and rehearse contingency plans for responding to adverse events and ensure such events are properly investigated.
- Have regard to the reduction of waste and the more efficient use of energy and other resources.
- Actively participate in sharing best practice amongst our industry.

This policy is available to the public, any interested party and shall be communicated to any person working for or on behalf of us. It shall be reviewed annually.

Mark Stephen

A handwritten signature in black ink, appearing to read "Mark Stephen".

---

Managing Director

January 2021